

NON-COMPETE AGREEMENT

I. THE PARTIES. This Non-Compete Agreement (“Agreement”) made this [DATE] is made between:

Owner: [OWNER'S NAME] (“Owner”) with a mailing address of [MAILING ADDRESS], and

Recipient: [RECIPIENT'S NAME], (“Recipient”) with a mailing address of [MAILING ADDRESS].

This Agreement is for the purpose of employment in order to protect the legitimate business interests of the Owner.

II. CONSIDERATION. In exchange for the non-compete, the Recipient shall receive the following consideration: [CONSIDERATION]

III. NON-COMPETE. The Recipient shall be prohibited from participating in the following businesses, services, and industries: [NON-COMPETE]

IV. TERM. The Recipient shall be bound to the Agreement for: [START AND END PERIODS]

V. GEOGRAPHICAL LIMITS. The Recipient shall be bound to the non-compete within the following areas: [GEOGRAPHICAL AREAS]

VI. NON-SOLICITATION. The Recipient shall be prohibited from engaging with all employees and customers of the Owner during the term of this Agreement.

VII. CONFIDENTIAL INFORMATION. At no time during the term of this Agreement or after will the Recipient be permitted to divulge, disclose, or use for their own benefit any information that is proprietary to the Owner.

VIII. SEVERABILITY. If any provision of this Agreement is deemed to be invalid or unenforceable, the remainder of this Agreement shall be enforced to the maximum extent of the law.

IX. GOVERNING LAW. This Agreement shall be governed by and construed in accordance with the laws of the State of [GOVERNING LAW].

X. ENTIRE AGREEMENT. This Agreement represents the entire agreement between the Owner and Recipient and may only be modified by the signature of both parties hereto.

Owner Signature: _____ Date: _____
Print Name: _____

Recipient Signature: _____ Date: _____
Print Name: _____